




SAINT MARY'S UNIVERSITY STUDENTS' ASSOCIATION

Organizational Values Policy
Amended April 2019

Policy:	Organizational Values Policy
Last Amended:	April 2019
Responsibility:	Board of Directors, President
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Board Chair Signature:	 Crystal Witter

1. GENERAL

- A. The Saint Mary's University Students' Association ("the Association") believes that it is important to embrace equality, to promote social progress, and to promote student talent and achievements.
- B. The Association works to create a campus community that where all students feel respected and safe and able to benefit from their time at Saint Mary's University.

2. UNIVERSITY POLICIES

- A. The Association recognizes and commits to these University policies:
 - i. The Discipline Code (Student Code of Conduct)
 - ii. Policy on the Prevention and Resolution of Harassment and Discrimination
 - iii. Sexual Assault Policy and Procedures
 - iv. Violence in the Workplace: Prevention and Response Policy
 - v. Liquor Policy
 - vi. Poster Policy
 - vii. Smoke-Free Campus Policy

3. FAIRNESS AND EQUITY

- A. The Association advocates for students so that they can study and live without facing discrimination.
- B. The Association represents and celebrates the unique interests of the students, specifically their diversity, gender equality, gender parity, equity, and inclusion.
- C. The Association makes sure that its work—including plebiscites, societies and member organizations—does not exclude or discriminate on the basis of race, ancestry, colour, ethnic

origin, place of origin, citizenship, creed/religion, gender, sexual orientation, disability, age, marital status, family status or source of income.

4. ADVOCACY AND ACTION

- A. The Association exists so that Saint Mary's students can have a positive and beneficial student experience at a reasonable cost.
- B. The Association helps students accomplish their academic goals by making sure that:
 - i. students can get help in solving individual academic problems
 - ii. students benefit from a learning environment that is comfortable, inclusive, and conducive to student success
 - iii. students have access to study spaces, labs, and classrooms on campus.
- C. The Association advocates for public policy that supports student life and the student experience.
- D. The Association makes sure that students have access to extracurricular and social activities.
- E. The Association defends the rights of students to fair and equal treatment in a safe environment.
- F. The Association works to reduce financial barriers by giving student opportunities for employment. Whenever possible, the Association hires and uses the services of current Saint Mary's students. The Association gives preference in hiring to current Saint Mary's students. The Association promotes students' skills and the quality of their services and gives credit to students and provides references when necessary.
- G. The Association advocate for students to have access to affordable, local, ethical, and organic food options on campus. If another organization is providing food on campus, the Association lobbies the organization to meet student requests and concerns.
- H. The Association gives students access to information they need about:
 - i. scholarships
 - ii. government programs for student and employment assistance
 - iii. Saint Mary's Athletics
 - iv. Get Out The Vote initiatives
 - v. campus events
 - vi. student societies
 - vii. University procedures regarding complaints and appeals
 - viii. University services
 - ix. housing and residence opportunities.